

Agenda - 4 Νοεμβρίου

“Ενσωμάτωση της διάστασης του φύλου στην έρευνα.”

- Welcome / Self-introduction of trainer and participants /
- Expectations about the training session
- Setting the stage (1) Some basic definitions about gender & diversity
 - Sex vs. gender / gender equality / diversity / inclusion / intersectionality
- Setting the stage (2) Gender inequalities in research: the status quo
 - Review of main issues related to gender in research: vertical/horizontal segregation/gender gap in funding/international mobility...
- (Unconscious) gender biases in research
 - Definition of unconscious biases, followed by Q&A
- Gender blind and gender biased research
 - Examples of gender blind and gender biased research in a variety of scientific fields, including STEM, Agriculture... followed by Q&A
- Gendering research programs and projects under Horizon Europe: a new paradigm?
 - A review of the most recent provisions and standards for integrating gender in EU-funded research

Agenda - 5 Νοεμβρίου

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- Introduction to the session
- Brainstorm in plenary: identifying potential gender bias throughout the research cycle + discussion
 - Introduction to the research cycle
- Challenge 1 (in sub-groups): identifying gender biases in participants' own research areas
 - Participants to work in sub-groups per research areas to identify potential gender bias
- Brief restitution of challenge 1 in plenary + discussion
- Challenge 2 (in sub-groups): case studies selection from Cyprus University of Technology
 - Sub-groups to work on selected research project to assess potential gender relevance and/or mainstream a gender perspective
- Restitution in plenary
- Wrap-up and evaluation